



Certificate of Membership EMISA

The present Certificate of Membership shall serve to certify that:

MAEM Sp. z o.o.

is a member of the EMISA.

By becoming a Member of EMISA, the member accepts to comply with the EMISA Code of Ethics. Each member shall adopt the following rules as a standard of behavior:

1. Fairness.

It is unethical to treat all members as colleagues respecting all common rules of fairness.

2. Competition.

It is unethical to try to obtain orders from other members' clients with false arguments

3. Marketing.

It is unethical to inform the clients wrongly about the origin and quality of the products one offers.

4. Defamation of colleagues.

It is unethical to disparage another member.

5. Employees of colleagues.

It is unethical to hire employees of other members without mutual agreement.

6. Openness.

It is unethical not to warn other members of sudden changes of the financial status of mutual suppliers and/or clients.

7. Information obligation.

It is unethical not to inform the secretary of EMISA about unscrupulous behavior of suppliers/manufacturers and/or clients.

8. Use of the EMISA logo.

It is unethical to misuse the EMISA logo.

President of EMISA,

Date: 29 January 2017

Mr. M. Vestergaard