

# INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Organisation: MAEM

As one of the leading European suppliers of spare parts for the marine industry, we are committed to the continuous development of our organisation, protection of the environment, prevention of pollution, continual improvement of our Integrated Management System, compliance with relevant legislation as well as other regulations and requirements that apply to us.

We believe that enhancement of the quality of our products, care for the environment, extension of the product assortment, process understanding, improvement and compliance will support the sustainable development of our organisation. Knowledge maintenance and improvement, use of project management tools allowing us to minimise risks before they arise will contribute to increasing our capacity to manufacture and supply the highest quality products.

Through cooperation, motivation and effective collaboration with all stakeholders, we have obtained and continue to maintain ISO 9001:2015 and ISO 14001:2015 certification.

We are required to improve our processes on a continuous basis by implementing actions aimed at strengthening the culture of sustainability, effective energy and resources management as well as to carry on an open dialogue with the stakeholders by implementing the EU Eco-Management and Audit Scheme (EMAS). We want to be perceived as a socially responsible organisation by our employees, business partners and other stakeholders. Therefore, we are ready and willing to maintain CSR best practices that will contribute to establishing long-term, trust-based relationships with our business partners.

To implement the policy, we have set quality goals as well as environmental objectives and targets. These goals and objectives will be subject to quarterly reviews by the top management, to ensure they are compliant with the needs and updated accordingly.

We commit ourselves to enhance employee, customer and supplier satisfaction by effective implementation and maintenance of the Integrated Management System and acknowledgement of social responsibility while manufacturing, installing and servicing all our products.

President of the Management Board  
Daniel Jasikowski

