

INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Organisation: MAEM

As one of the leading European suppliers of spare parts for the marine industry we are committed to the continuous development of our organization. We take measures to protect the environment and prevent pollution. We are committed to maintaining and continuously improving our Integrated Management System meeting legal requirements and all other requirements and obligations that apply to us. The changes we implement, including those related to the Integrated Management System, are planned. In addition, we have identified internal and external factors within the context of the organization that affect the functioning of the organization and subject them to periodic reviews and risk analysis.

In the opinion of our Employees, business partners and other stakeholders, we want to be seen as a socially responsible organisation. Therefore, we declare our willingness to maintain good management practices in the field of CSR, which will contribute to the formation of long-term and trust-based relationships with business partners.

We believe that expanding our product range, as well as developing our business directions, will support the sustainable development of our organisation. Maintaining and developing our knowledge, using project management tools and carrying out systematic risk assessment, contributes to increasing our ability to manufacture and deliver the highest quality products, which affects customer satisfaction.

In order to accomplish our goals we undertake to:

- increase the range of products on offer,
- increase operational efficiency of sales and MAEM's own production,
- lower lead time for fast-moving goods,
- develop MAEM activities on the aviation market, among others,
- increase the safety of employees and persons staying on the company premises,
- increase of IT security.

Environmental protection is one of the key values of MAEM. We take steps to minimize the negative impact on the environment.

In order to accomplish our goals we undertake to:

- reduce the amount of packaging placed on the EU market and outside the EU, as well,
- increase the green infrastructure of MAEM,
- reduce the purchase and consumption of selected products used by us in our daily work.

In order to implement this policy, quality objectives as well as environmental objectives and targets have been established.

Managing Director
Daniel Jasikowski

