

# INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Organization: MAEM

As one of the leading European suppliers of spare parts for the marine industry, we are committed to the continuous development of our organization. We take measures to protect the environment and prevent pollution. We are committed to maintaining and continuously improving our Integrated Management System, meeting legal requirements and all other requirements and obligations that apply to us. The changes we implement, including those related to the Integrated Management System, are planned. In addition, we have identified internal and external factors within the organization that affect its functioning and they are subject to periodic reviews and risk analysis.

In the eyes of our employees, business partners and other stakeholders, we want to be a socially responsible organization. Therefore, we declare our willingness to maintain good management practices in the field of CSR, which will contribute to the formation of long-term and trust-based relationships with business partners.

We believe that expanding our product range, as well as developing our business directions, will support the sustainable development of our organization. Maintaining and developing our knowledge, using project management tools and carrying out systematic risk assessment, contributes to increasing our ability to manufacture and deliver the highest quality products, which affects customer satisfaction.

In order to achieve our aims, we commit ourselves to:

- increasing the range of products on offer;
- developing MAEM's business directions, e.g. on the aviation market;
- increasing safety of employees and people staying on the company premises;
- increasing IT security;
- providing a systemic supervision of stock management over supporting processes, including fixed assets;
- standardizing process, operational and efficiency indicators at the whole organization level.

Environmental protection is one of the key values of MAEM. We take steps to minimize the negative impact on the environment.

In order to realize our agreements we declare:

- to reduce the amount of waste generated at MAEM;
- to reduce the use of printer paper.

In order to implement this policy, quality objectives as well as environmental objectives and targets have been established.

Managing Director  
Daniel Jasikowski

