

INTEGRATED MANAGEMENT SYSTEM POLICY

Organization: MAEM

As one of the leading European suppliers of spare parts for the marine industry, we are committed to the continuous development of our organization. We take measures to protect the environment and prevent pollution. We are committed to maintaining and continuously improving our Integrated Management System, meeting legal requirements and all other requirements and obligations that apply to us. The changes we implement, including those related to the Integrated Management System, are planned. In addition, we have identified external and internal factors within the organization that affect its functioning and are subject to periodic reviews and risk analysis. In the eyes of our employees, business partners and other stakeholders, we want to be a socially responsible organization. Therefore, we declare our willingness to maintain good management practices in the field of CSR, which will contribute to the formation of long-term and trust-based relationships with business partners.

We believe that the expansion of our product range, coupled with the development of business directions, will support the sustainable development of the organization. By maintaining and updating our knowledge, using project management tools and carrying out a systematic risk assessment, we enhance our ability to manufacture and deliver top-quality products and thus improve customer satisfaction.

In order to achieve our aims, we commit ourselves to:

- providing oversight of activities related to the introduction of new products,
- increasing safety of the employees and persons staying on the company premises,
- increasing IT security,
- standardizing process, operational and efficiency indicators at the whole organization level,
- standardizing activities involved in the management of permissions and access control within the organization,
- updating functionality of the Xpertis system in connection with the KseF system implementation.

Environmental protection is one of the key values of MAEM. We take steps to minimize the negative impact on the environment.

In order to fulfil our aims, we declare:

- to limit the negative environmental impact by launching the action Ride with MAEM,
- to fulfil the legal obligation of obtaining the waste generation permit for the Site at 7 Rybarskiego Street and amending the waste generation permit for the Site at 21 Grabskiego Street.

For the purpose of implementing this policy, quality objectives as well as environmental goals and targets have been established.

President of the Management Board
Daniel Jasikowski

