

**FORM FOR REPORTING VIOLATIONS OF THE LAW  
IN MAEM SP. Z O.O.**

**PRELIMINARY REMARKS:**

The form is used to report infringements of the law in the company: MAEM sp. z o.o. The information provided is confidential under the terms of the Company's Infringement of the Law Notification Procedure in MAEM sp. z o.o.

The notification may relate to infringements that have been committed or those that have not been committed but are at very high risk of occurring in the future.

**1. AREA OF INFRINGEMENTS OF THE LAW**

The irregularities that are reported relate in particular to the areas (please select the relevant area(s)):

- corruption;
- public procurement;
- financial services, products and markets;
- the prevention of money laundering and terrorist financing;
- product safety and compliance;
- security of transport;
- environmental protection;
- radiological protection and nuclear safety;
- food and feed safety;
- animal health and welfare;
- public health;
- consumer protection;
- privacy and data protection;
- security of ICT networks and systems;
- financial interests of the State Treasury of the Republic of Poland, of the local government unit and of the European Union;
- the internal market of the European Union, including public law competition rules, state aid rules and corporate taxation.
- constitutional freedoms, human and citizen rights.

**2. Details of the person submitting the notification** (in the case of notification submitted by several persons, please enter all their data):

- 1) First and last name:
- 2) Contact details (address for notifications, e-mail, telephone number - to be chosen by the applicant):
- 3) Status of submitting person (please tick the appropriate box):
  - Employee, Co-worker
  - Former Employee, Co-worker
  - Applicant for employment or provision of services
  - A person performing work on a basis other than employment relationship, e.g. contract of mandate, contract to perform a specific task, contract to provide services
  - Self-employed individual
  - A person who is a member of the Company's statutory bodies, e.g. the Company's Management Board
  - Partner
  - Intern/Practitioner
  - Person working in a contractor/subcontractor/supplier organisation
  - Officer (Police, ABW (the Internal Security Agency), SKW (the Military Counterintelligence Service), CBA (Central Anti-Corruption Bureau), SOP (State Protection Office), etc.)

- Professional soldier
  - Other
- 4) Official position or function:
3. Details of the victim (if applicable):
- 1) First and last name:
  - 2) Official position or function:
4. Details of the person whose act or omission is the subject of the notification (if the notification concerns several persons, please enter their data):
- 1) First and last name:
  - 2) Official position or function:
5. A description of the situation or circumstances which have led or may lead to the occurrence of infringements of the law, indicating the date and place where the infringements of the law occurred or where information about the infringements of the law were obtained:
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6. List of witnesses and evidence of infringements of the law (which may be attached to the notification - if applicable):
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7. Have the infringements of the law that are the subject of this notification been previously reported? If so, it is advisable to provide information on the circumstances in which the infringements of the law was reported.
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8. Additional information relating to the notification
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9. Statements by the person making the notification:  
I declare that by making this notification:
- 1) I am acting in good faith;
  - 2) I have a reasonable belief that the allegations of infringement contained in the notification are true and I am aware of the possible consequences of making a false notification;
  - 3) I am not making a notification for the purpose of making a profit;
  - 4) the information given in the notification is true to the best of my knowledge and complete;
  - 5) I am aware of MAEM sp. z o.o. internal reporting procedure;

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Date and signature of the person making the notification